“Discover the Difference”

Appling Leads is a nine month adult leadership program developed through a partnership between the Baxley-Appling County Chamber of Commerce and the J.W. Fanning Institute for Leadership Development at the University of Georgia. Appling Leads exists to engage a diverse team of community members, empowered to commit to Appling County, and educated in leadership practices. The program targets individuals who represent all segments of the community, have demonstrated commitment to Appling County and have a sincere interest in serving the community as a leader.

Tuition is $350 per participant. Tuition covers all sessions, meals and overnight accommodations. A $150 deposit is due with application and the balance of $200 must be paid by orientation day.

The Appling Leads Class has been tasked with doing an annual community service project and fundraiser as a group to utilize some of the skills learned during the program. Projects for the class to consider are submitted by entities within our community for consideration and should be completed during the nine month schedule. The annual fundraiser is Mother’s Day flower sales through County Farm Plant Company.

Instructions:
1. Please type or print the application in full.
2. You may attach one additional page, if necessary, to answer questions on the application.
3. You may include up to three letters of recommendation with your application.
4. Your completed application should include:
   a. Signed Application Agreement
   b. Endorsement from Leadership Class Alumni
   c. Signed Employer Commitment Form
   d. Payment of $150 deposit (checks made payable to Baxley Appling County Chamber of Commerce)

Completed applications should be submitted by mail or in person to by Friday, June 28, 2019:

Appling Leads
Baxley – Appling County Chamber of Commerce
305 West Parker Street
Baxley, GA 31513
(912) 367-7731

Application Deadline: Friday, June 28, 2019
Program Overview

Friday August 9, 6PM – Saturday August 10, 4PM

Opening Retreat
Jekyll Island Club Hotel

Engaging Future Leaders
- Understanding Leadership
- Team Building

Explore Communication
- Communication Styles Inventory
- Coastal Pines

- Develop Group Rules/Norms
- Module on Leadership
- Team Building Exercises
- Utilizing your communication style to your benefit
- Local opportunities for growth during and after high school

Class 1 – August 10, 9AM
Ropes course and Class

Class 2 September 17

Explore Communication
- Communication Styles Inventory
- Coastal Pines

- Understanding Leadership
- Team Building

Alumni & Class Mixer
October

Class 3- November 13, 2019
Plant Hatch
Civic Clubs

- Nuclear Plant Partnership
- Civic Club Presentation

- Local Impact of Nuclear Plant
- Increase awareness of civic opportunities

MERRY CHRISTMAS

Empowered for Collaboration
- Regional Impacts
- Economic Development Overview

Educated in Health
- Applying Healthcare Visit
- Multi-Generational Strategies
- Group Decision making

- Explore Regional Impacts
- Understand Economic Development Process
- Healthcare and local impacts
- Generational strategies for health
- Understanding group decision dynamics

Engaged in Education
- Pirate Community Day
- Leading Change
- Local Government Overview

- Explore connection between education & community
- Government overview and how the pieces fit together for community development

GRADUATION CEREMONY
Spouses & Families welcome

MOTHERS DAY FLOWER FUNDRAISER

April 2, 2020
Edwin I. Hatch Energy Education Center

MAY- All Alumni
Appling Leads Application

APPLICATION FOR ADMISSION
All applications are confidential. You must provide sufficient information for the selection committee to make a determination of your eligibility. Applicants are selected based on the need of the class to be representative of the demographics of Appling County. To ensure that those selected reflect the diversity of the community, you are asked to specify your sex, age, race and/or ethnicity. All questions are optional.

PERSONAL

Last name  First Name  Nickname (if applicable)

Home/Business (circle one)  Address  City, State  Zip

Home phone  Business Phone  Mobile Phone

Email Address

Age  Sex  Race/Ethnicity  Years in Appling Co.  Highest Education Received

EMPLOYMENT

Present Employer  Job Title  Start Date  Chamber Member (yes/no)

Please briefly describe your job responsibilities: ____________________________________________________________

Which of the following sectors best describes your present position? Please only check one.

- Business
- Education
- Industry
- Non/Profit
- Government
- Religious Organization
- Public Service
- Volunteer
- Professional
- Other (please specify):
How did you learn about Appling Leads?

Please answer the following questions. You may attach one page if you need additional space room to answer the questions.

Describe your most significant volunteer commitments/achievements to date:

What have been your most significant professional accomplishments?

List your strongest leadership characteristics. How can you benefit from leadership training? What are some leadership skills you would like to develop during Appling Leads?
Why are you interested in being a member of Appling Leads?
_______________________________________________________________________________________
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What are the three most pressing issues facing Appling County? Why?
_______________________________________________________________________________________
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Describe how you plan to apply skills learned through this program to benefit Appling County.
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Application Agreement
(Program Commitment Form)

By applying to become a member of Appling Leads (the “program”), I agree to the following and abide by the following program rules:

Attendance Policy
Appling Leads is a significant time commitment for the entirety of the program. Participants will be allowed one (1) absence for regular sessions included in this application. In addition there will be a class service and fundraising project and potentially limited outside of class assignments to go along with the day programs. The Opening retreat is MANDATORY. If for some reason, the retreat is missed, it can be made up the following year. The time commitment is serious and participants not complying with the attendance requirements will be dropped from the program without reimbursement. _______ (initial)

Program Rules
1. I agree that I am submitting my application to enhance my personal leadership skills and enhance my ability to be a better employee and/or member of my community.
2. My personal and work commitments will not interfere with my ability to attend the program activities.
3. I agree to be on time to all Appling Leads events.
4. Attendance at the opening retreat and graduation are mandatory. Failure to attend any one of these events will result in graduation being delayed to the following year when attendance is possible.
5. Tuition for the program is $350.00. A $150.00 deposit is due upon application to the program. The balance of tuition is due in full no later than orientation day (August 9).

I have read the information included in this application, including the attendance policy and program rules. I agree to abide by the rules of the Appling Leads program as contained herein or as hereafter amended. I agree to make the commitment required of me as a participant in the program and affirm that all of the information in my application is true.

Applicant Signature: __________________________________________ Date: __________________

Printed Name: ________________________________________________

If you have any questions about the program, please contact the Chamber at (912) 367-7731

Application Deadline: Friday, June 28, 2019
Employer Commitment Form

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Signature of Employer
Title
Printed Name
Date

Alumni Endorsement

Alumni of the Appling Leads program understand the great commitment the program requires in order to gain the best understanding of our community and enhance leadership skills most effectively. Applicants are encouraged to speak previous class graduates, on the attached page about the time commitment and benefit of being a part of the program. Endorsements from Appling Leads Alumni will be given first consideration as class members are selected for the 2020 year.

Alumni Name
Endorsement Signature

Alumni Name
Endorsement Signature

Alumni Name
Endorsement Signature
Appling Leads Alumni

Angie Griffin        Mallory Harvey
Brenda Harris       Marsha Thomas
Bryan Shipes        Myrna Taylor
Carrie Vandezver    Neal Lovett
Christy Brocato     Nicole Perkins
Dana Roberson       Pam Williams
Danita Hayes        Pari Barzegari
Danny Hyers         Phyllis Carter
Denise McDowell     Samantha Craven
Greg Hudgins        Santina Fryer
Hunter Leggett      Sara Waters
   Jeff Lewis          Scottie Tanner
   Keri Orvin          Steve Meguiar
   Kevin Peacock        Terrance Gibson
                        Vicky Escalante

Any of the above alumni are eligible to endorse applicants for the 2020 graduating class of Appling Leads. These individuals have completed the program and understand the time requirement and engagement needed for the program to be successful. If you are new to the community or do not have an existing acquaintance on the above list, please contact the program administrator at the Chamber of Commerce to set up a time to discuss the class.