



June 14, 2018

Compliance Certification
Conflict Minerals

Bondhus Corporation has reviewed our operations in light of the recently enacted legislation (HR4173) requiring publicly traded manufacturing companies to report the use of "Conflict Minerals" to the Securities and Exchange Commission.

This review of our operations and associated supply chain has determined that no "Conflict Minerals" are used by Bondhus in the manufacture of our products.

If you require further information regarding this issue please contact me directly at 763-271-1175 or via e-mail at lshonyo@bondhus.com.

Regards,

A handwritten signature in black ink, appearing to read "Lynne Shonyo". The signature is fluid and cursive, written over a light grey rectangular background.

Lynne Shonyo
QA/Safety Administrator

BONDHUS CORPORATION
1400 E. Broadway St.
Monticello, MN 55362



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Conflict Minerals Reporting Template (CMRT)

English

Revision 5.10
December 1, 2017

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Information	
Company Name (*):	BONDHUS CORPORATION
Declaration Scope or Class (*):	A. Company
Description of Scope:	
Company Unique ID:	
Company Unique ID Authority:	
Address:	1400 E BROADWAY, MONTICELLO, MN 55362
Contact Name (*):	LYNNE SHONYO
Email - Contact (*):	lshonyo@bondhus.com
Phone - Contact (*):	763-271-1175
Authorizer (*):	LYNNE SHONYO
Title - Authorizer:	QA/SAFETY ADMINISTRATOR
Email - Authorizer (*):	lshonyo@bondhus.com
Phone - Authorizer (*):	763-295-2162
Effective Date (*):	26-Feb-2018

Answer the following questions 1 - 7 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum	No	
Tin	No	
Gold (*)	Yes	
Tungsten	No	

2) Does any 3TG remain in the product(s)? (*)	Answer	Comments
Tantalum		
Tin		
Gold (*)	Yes	
Tungsten		

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer	Comments
Tantalum		
Tin		
Gold (*)	No	
Tungsten		

4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments
Tantalum		
Tin		
Gold (*)	No	
Tungsten		

5) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Answer	Comments
Tantalum		
Tin		
Gold (*)	100%	
Tungsten		

6) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
Tantalum		
Tin		
Gold (*)	Yes	
Tungsten		



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7) Has all applicable smelter information received by your company been reported in this declaration? (*)

	Answer	Comments
Tantalum		
Tin		
Gold (*)	Yes	
Tungsten		

Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a conflict minerals sourcing policy? (*)	No	
B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	No	
C. Do you require your direct suppliers to be DRC conflict-free? (*)	Yes	
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes	
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	Yes	
F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC1755 (e.g., CMRT)	
G. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
H. Does your review process include corrective action management? (*)	No	
I. Is your company required to file an annual conflict minerals disclosure with the SEC? (*)	No	