OFFICERS
Robert J. Boogren- Business Mgr/Financial Secretary
Alan P. Rademacher- President
Darrin L. Helget- Vice President
Mark A. Ring - Recording Secretary
Dan A. McConnell - Treasurer

EXECUTIVE BOARD
Clayton E. Kaeter
Kevin J. Kaeter
Scott E. Knight
Randal L. Nass
James M. Tobin

OFFICE STAFF
Daniel J. Kieffer - Assistant Business Manager
Jon D. Michels - Business Representative
Kurt W. Zimmerman - Business Representative
Thomas D. Cassidy - Business Representative
Martin A. Carey - Business Representative
Eric W. Spielmann - Business Representative
Michael J. Ringstad - Business Representative
Andrew D. Kieffer - Membership Development
Rose M. Eiden - Bookkeeper
Shari L. Johnson - Office Manager
Stacy L. Helget - Secretary
Adrienne Beecham - Receptionist/Referral Clerk

NEWSLETTER - 198TH EDITION
November/December 2019
Our Next Union Meetings Will Be Held:

**Minneapolis:** Dec 5, 2019 & Jan 2, 2020
6:30 p.m. - St. Anthony Union Hall
2909 Anthony Lane

**Becker:** Dec 19, 2019 & Jan 16, 2020
6:30 p.m. - 12423 Pine St
Becker Union Hall

**Mo Valley:** December 17, 2019 7:30 p.m.
St. Anthony - Union Hall
January 31, 2020 - 7:30 p.m.
Grand Rapids Union Hall
300 SE 17th St, Grand Rapids

**Great River:** Dec 12, 2019 & Jan 9, 2020
6:00 p.m. - 12423 Pine St
Becker Union Hall

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**Reps Cell Phone #’s**
Bob Boogren - (612) 308-5520
Dan Kieffer - (612) 309-8640
Jon Michels - (612) 750-3755
Kurt Zimmerman - (612) 991-0022
Tom Cassidy - (763) 213-3536
Marty Carey - (612) 723-2001
Eric Spielmann - (612) 799-3997
Mike Ringstad - (763) 355-7283
Andy Kieffer - (612) 258-5833

Minneapolis Tel # (612) 781-3126
Minneapolis’ Fax # (612) 781-4225

**Grand Rapids Phone Number**
Tel. # (218) 326-0533
Fax # (218) 326-0534

**Becker Office Numbers**
Marty C. - (763) 262-1197
Eric S. - (763) 262-1198
Kurt Z. - (763) 262-1189
Fax # (763) 262-1168

Local Union 160 web site - www.ibew160.org
L.U. 160 general email address - 160@ibew160.org

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**GOOD NEWS!**

A new feature is available on the Online Benefits Portal!
You don't need to wait for the mail to come — you can access your 1099-R through your NEBF or NEAP Online Benefits Portal account! It's safer, quicker, and more convenient than snail mail.

To access your 1099-R form online, log in to the Online Benefits Portal and opt in to receive Tax Forms electronically. Once you have logged into the Online Benefits Portal and opted in, there will be a tab on the left-hand navigation menu that will allow you to access your 1099-R for download or print, as shown in the example below. You can view all of the 1099 forms that are available to you. The 1099-R archives date back six years.

Please log in to your Online Benefits Portal account to opt in to go paperless. Click the checkbox to opt in to receive Tax Forms electronically, and your 1099-R will be available to you in the portal.

If you haven't already, consider opting in to receive important documents and communications electronically! Just go to the Profile tab, scroll down to the section about paperless communications, and opt in!

Please also note that if you deselect to receive Tax Forms electronically, you will receive a paper copy of your 1099-R mailed to your address on file.

Any questions about how to get registered or to elect to receive your tax forms electronically, feel free to call me.

Rose

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The information contained in this newsletter has been obtained from sources believed to be reliable, & the editor has exercised reasonable care to assure its accuracy. However, the Local Union does not guarantee that contents of the publication are correct, & statements attributed to other sources do not necessarily reflect the opinion of Local Union #160.

From the Editor, Rose M Eiden
Dear Sisters and Brothers:

As many of you know by now, Ami Wilson had resigned on July 12, 2019 to move down to Missouri. I would like to say thank you Ami for your hard work that you gave to Local 160 and for the fun and laughter you gave to us all. You are missed.

I would like to take this opportunity to introduce you to Adrienne Beecham. Adrienne started on September 18, 2019 as the new Referral Clerk/Receptionist for Local 160. Welcome aboard Adrienne.

On September 26th we held our 36th Annual Pig Roast. With the weather cooperating, everything turned out wonderful. The food was a culinary delight thanks to our chefs Dan Gardas, Troy Gutzwiller, Skip Rosnow and Wally Dunning. It was enjoyable seeing everyone having a good time.

Just an important reminder to all members (A and BA). At the last International Convention it was approved that in the year 2020, dues will increase $1.00. So please note; effective January 1, 2020 you will have a $1.00 increase regardless of a pay increase or not.

I would like to congratulate our Mo Valley Apprentices and Journeyman Linemen who competed in the Annual Lineman’s Rodeo this past October. All of you represented Local Union 160 with a great showing in the competitions and we are all very proud of you.

In September 2018, Crystal Rourke, Senior Groundman/Truck Driver, was a speaker at the Women’s Conference that was held in the Twin Cities. Since then, she has become the face of the IBEW’s most recent national television commercial and if you look at November’s issue of The Electrical Worker, you will find an excellent article written about Crystal and how the IBEW membership turned into her ‘Freedom Ticket’. Congratulations Crystal.

Hard to believe but the Holidays are once again upon us. I would like to ask everyone to stay focused while on the job. We have had a death and some serious injuries to our members this year already. We can try to put the blame for this on management, unrealistic job deadline, General Foremen or Foremen, but the fact of the matter is you are most responsible for your own safety. Do Not compromise that for any shortcuts or unsafe acts.

I would like to wish you all a Happy Thanksgiving, Happy Holiday and Happy New Year!!

Please be safe out there and watch each others backs and of course, my door is always opened.

In Solidarity,

Robert J. Boogren

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Local Union 160 will be closed on the following days:

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Date</th>
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<tbody>
<tr>
<td>Thanksgiving</td>
<td>Thursday, November 28, 2019</td>
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<tr>
<td></td>
<td>Friday, November 29, 2019</td>
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<tr>
<td>Christmas</td>
<td>Tuesday, December 24, 2019</td>
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<td></td>
<td>Wednesday, December 25, 2019</td>
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<tr>
<td>New Year’s</td>
<td>Wednesday, January 1, 2020</td>
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IBEW Local Union 160’s Retirement Club has once again started up with their monthly meetings. The dates for the next two months are Wednesday, November 20, 2019 and Wednesday, December 18, 2019 (which will be the Christmas Party). Lunch will be held at the November meeting and cake will be served at the December meeting.

The meetings start at 10 a.m.

The club would like to remind anyone that has not paid 2019 dues, they will need to do so.

All Retirees are welcome to come to the meetings that are held at Local 160’s union hall in St. Anthony.

The retirees would like to welcome new member Bill Cook.
Congratulations to the following winners of the Scholarships.

2019 David C. Ring Scholarships

College - $1,000
Lucille Rosckes Parent: John Rosckes - Mo Valley
Elana Sederholm Parent: Terry Sederholm - Mo Valley

Alternates:
Macy Savela Parent: Gary Savela - Xcel Energy
Hannah Ericson Parent: Eric Ericson - Mo Valley

Trade School - $1,000
Austin Irlbeck Parent: David Irlbeck - Redwood Electric
Thomas Blackstone Parent: Michael Balckstone - Xcel Energy

Alternates:
Bryce Maly Parent: Jed Maly - Xcel Energy
Ellie LeBlanc Parent: Bruce Leblanc - Xcel Energy

2019 Amy O'Sullivan (On-Going) Scholarships

College - $500
Jamee Schoephoerster Parent: Michael Schoephoerster - Xcel Energy
Molly Schoephoerster Parent: Michael Schoephoerster - Xcel Energy
Bailey Maly Parent: Jed Maly - Xcel Energy
Kaytlin Sederholm Parent: Terry Sederholm - Mo Valley

Alternates:
Abigail Drevlow Parent: Russell Drevlow - Xcel Energy
Adam Bauman Parent: Kenneth Bauman - Xcel Energy
The 2019 International Lineman’s Rodeo went off without a hitch on Friday, October 18th and Saturday, October 19th. IBEW Local Union 160 sponsored four (4) Apprentices and one (1) Journeyman team this year. With revised registration rules for 2019, every two (2) Apprentices and every Journeyman team were required to provide a judge for the competition.

This year’s participants from Local 160 were Apprentices Ryan Bergtoll, Cale Ehresmann, Ron Hakala and Paul Skrivseth. The Journeyman team included Tyler Carlson, Ben Kelly and Ryan Chudecke. Our judges were Doug Dickson, Garret Ernhart and Randy Nass.

The Apprentice’s events included a written test, rope slices, speed climb, hurt man rescue and armor rod/insulator change out. The Journeyman’s events included speed climb, hurt man rescue, a transformer change out and changing out a primary jumper using EPZ. Our judges covered the Apprentice Hurt Man event, Speed Climb event and the Journeyman Hurt Man event.

The field of competitors included 248 Journeyman Teams and 321 Apprentices competing individually. This year was the first time in fifteen (15) years that Local 160 had a Journeyman Team competing.

Although we did not place on the podium this year, all of our apprentices were in the top twenty-five (25) of the contractor division. In fact, Missouri Valley Apprentices took fourteen (14) out of the top twenty-five (25) spots of the division.

I would like to recognize the hard work put in on behalf of everyone involved. Additionally, we would like to thank the local for continued support in sending members to the Rodeo to compete and represent our union.

In Solidarity,
Brother Dave Audette
This year's Pig Roast, as usual, was a complete success with the weather cooperating, great food (kudos to the chefs Dan Garda, Troy Gutzwiller, Skip Rosnow and Walter Dunning), lots of wonderful door prizes (thank you to all who donated, it is greatly appreciated) and of course wonderful people.

If you were able to make it that day, you are well aware of the surprises that the local encountered, but with the help of the Reps and Office staff, everything went off accordingly. So thank you for your hard work in planning and organizing this event. Also thank you to the Reps, Officers and Executive Board members for all their hard work the day of the pig roast and the major clean-up afterwards.

Listed below the pictures is the list of Cope Prize Winners. Thank you all for coming and we will see you throughout the year.

1. Makita 18V Cordless Chain Saw - Ryan Neubarth
2. $100 Cabela’s Gift Card - Darrin Helget
3. $100 Best Buy Gift Card - Zac Scheele
5. $100 Gilleland Chevy Gift Card - Mike Saunier
6. $100 Visa Gift Card - Jason Maki
7. Nesco 18 Quart Roaster - Paul Seawell
8. $100 Cabela’s Gift Card - Al Rademacher
9. $100 Best Buy Gift Card - Tom Buck
10. $100 Home Depot Gift Card - Zac Scheele
11. $100 Visa Gift Card - Wayne Christensen
12. Husky 185 PC Socket Wrench Set - Dan Kieffer
13. $100 Best Buy Gift Card - Chuck Graff
14. Makita 18V Cordless Chain Saw - Jon Haugee
15. $100 Home Depot Gift Card - Ron Borell
16. 18” Weber Charcoal Grill - George Huber
17. Yeti Cooler—Paul Ulrick
18. $100 Gilleland Chevy Gift Card - Troy Ecker

Winners from the following drawings are:

**Union Advisors:** Dewalt Tool Set - Juan Acosta
Thank you to Mike Dolezal and Jeff Kolodjski

**Grey Fox Financial Partners:** Jeff Anderson, Kurt Anderson and Tim Kalik
Thank you to Mike Follese and Matt Donnelly

*Happy holidays*
Union Sportsman’s Alliance 9th Annual Clay Shoot

The following is a list of Sponsors with the names of the shooters

**Local Union 160 - 2 Teams**
Ben Carey  Mark Deters
Luis Gomez  Will Henriksen
Jim Bullis  Brian Seelen
Tom Carlson  Chad Bernu
Troy Ecker  Matt Bogart

**Union Advisors - 1 Team**
Mike Ringstad
Randy Nass
Carson Nass
Dave Audette
Doug Dickson

**Grey Fox Financial - 2 Teams**
Mike Follese  Matt Donnelly
Chris Hicks  Jim Tobin
Charlie Lohman  Andy Kieffer
Mike Nolt  Dan Kieffer
Kody Mitchell  Alex Mitchell

**Michel’s Power - 1 Team**
John Lieser
Josh Meyers
Dave Olson
Branden Ziebarth
Dave Hoppe

FROM ALL OF US AT LOCAL UNION 160 TO EACH AND EVERY ONE OF YOU AND YOUR FAMILIES WE WOULD LIKE TO WISH YOU A VERY MERRY CHRISTMAS AND HAPPY NEW YEAR!!!!!!!!!!
LOCAL 160 WELCOMES NEW MEMBERS

Travis Ahsenmacher  
Jason Barnard  
Brandon Bieganski  
Marcus Blackstad  
Matthew Bosch  
Conner Brose  
Alan Bruessel  
James Bullis  
Benjamin Collins  
Darin Decker  
Christopher Dishneau  
Danika Edblad  
Christopher Empey  
Jesus Flores  
David Forgy  
Brandon Gibson  
Shaun Giles-Olson  
Gregory Greely  
Nathan Heidecker  
Ryley Hinders  
Tanen Holzem  
Tyson Hughes  
Thomas Jensen  
Ethan Karels  
Kolten Kjeseth-Zinn  
Connor Lenander-Tholo  
Devan Lieberg  
Tyler Marshall  
Tyler Mavencamp  
Tyler McClain  
Lucas McGovern  
Cody McNamee  
Kory Miller  
Michelle Morgan  
Nicholas Murphy  
Charlton Nienaber  
Joseph Peka  
Michael Petroske  
Kane Psick  
Luke Richards  
Kristopher Roberts  
Aaron Sandifer  
Tyler Schroeder  
Kraig Seely  
Luke Seljeseth  
Dayton Shirey  
Willie Smalls  
Cole Staloch  
Tylor Sullivan  
Devon Trosen  
Cody Ullrich  
Mitchel Vetter  
Asher Waterbury  
John Webster  
Jack Welshinger  
Alexander Winslow  
Kyle Yawn  
Austin Zapzalka

Gavyn Amensten  
Jeremy Berlin  
Dustin Biegler  
Donnam Boone  
Jemey Bouchard  
Brent Brown  
Dylan Buckland  
Brandon Carlson  
Eddie Darby  
Quitten Desrosier  
Dawson Dodds  
Zachary Edwards  
Tyler Erickson  
Thomas Flygstad  
Stuart Frink  
Corey Gibson  
Ryan Grabauski  
Jacob Hawes  
Corey Heitz  
Cody Hoffman  
Michael Hudak  
Tucker Kirchhoff  
Royce Jepsen  
Tommy Kildal  
Matthew Koval  
Daniel Leino  
Camerson Liebl  
Douglas Matthees  
Kenneth McClain  
Matt McManaman  
Joshua McKay  
Jericho Mehrhoff  
Robert Moore  
David Muenschow  
Corey Napper  
Kenneth Pavek  
Ryan Peters  
Cory Plafcan  
Joseph Ramlet  
Michael Rietschel  
Garrett Rubink  
Nicholas Schrader  
Patrick Schweich  
Jackson Seipel  
Garrett Senty  
Ty Simonson  
Hunter Solheid  
Cory Stoffel  
Jacob Thralow  
Jeffrey Tuccitto  
Sonny Vang  
Wesley Washak  
Devon Webb  
Trony Webster  
Ethan White  
Nicholas Wisted  
Charles Ylitalo

GET WELL WISHES WERE SENT TO THE FOLLOWING MEMBERS

Brad Banks - Xcel Energy  
Jim Beinhorn - Xcel Energy  
Bob Boogren - Local 160  
Chase Brennan - Xcel Energy  
Darel Conklin - Xcel Energy  
Dan Dahlen - Xcel Energy  
David Donay - Xcel Energy  
Nick Dunning - Xcel Energy  
Todd Erickson - Mo Valley  
David Hoppe - Xcel Energy  
Terry Inman - Xcel Energy  
Dean Jenkins - Xcel Energy  
Matt Johnson - GRE/HERC  
Dave Knutson - Xcel Energy  
Mark Kruse - Xcel Energy  
Steve Logeais - Wright Hennepin  
Bill Milless - Xcel Energy  
Kevin Rieland - Xcel Energy  
Dave Rychmond - Connexus Energy  
Matt Sullila - Northern Clearing  
Eric Spanier - Xcel Energy  
Charlie Wilson - Xcel Energy  
Shannon Zimmerman - Xcel Energy

IN MEMORIAN

We are deeply saddened by the loss of our brothers. Our deepest sympathy goes out to their families & friends.

Randy Brant - Retired Xcel Energy - Died 9/6/19  
Gregory Dale - Retired Mo Valley - Died 6/26/19  
Arlyn Kemnitz - Retired NSP - Died 9/12/19  
Ron Otremba - Retired Xcel Energy - Died 10/1/19  
Lloyd Sandeen - Retired NSP - Died 7/30/19  
Keith Shafer - Active Mo Valley - Died 8/2/19  
Brian Wade - Retired NSP - Died 5/24/19  
Jimmie Young - Retired Xcel Energy - Died 7/24/19

CONGRATULATIONS TO THE FOLLOWING BROTHERS & SISTERS ON THEIR RETIREMENT.

Todd Abendroth - Xcel Energy  
Daniel Boe - Xcel Energy  
Jerry Dogotch - Mo Valley  
Donald Gustafson - Northern Clearing  
James Huber - Veolia  
Patrick Kleeke - Xcel Energy  
Roy Peterson - Great River Energy  
Jim Ray - Xcel Energy  
James Reuter - Mo Valley  
Kenneth Ruehle - Mo Valley  
Leslie Sem - Madelia Light & Power  
Bernard Sieben - Mo Valley  
Benjamin Statz - Xcel Energy  
Mike Steiner - Xcel Energy  
Steven Swedberg - Xcel Energy  
Michael Vance - Xcel Energy  
John Voigt - Xcel Energy  
Tim Vokaty - Xcel Energy  
Linda Wall - Agralite Electric Coop  
Mark Weis - Xcel Energy  
James Wolters - Steele Waseca

Membership Count = 3222