



IBEW MINNEAPOLIS, MN LOCAL 160

215TH EDITION | 3RD QUARTER 2023
NEWSLETTER



A MESSAGE FROM YOUR BUSINESS MANAGER/FINANCIAL SECRETARY

Greetings Brothers and Sisters,

I hope this letter finds you well. It has been quite a couple months since our last mailing went out. First of all I would like to congratulate everybody who was elected to serve this great local union in our election for officers. Personally I am truly honored to continue to serve as your Business Manager and I thank all of the membership.

I am very happy to report that we have moved into our new building at 13220 County Road 6 in Plymouth. It was a very long and tedious project, but well worth it. The building looks amazing, and I encourage all members to stop by and attend the General Membership/Mo Valley Unit meetings so you can see YOUR union hall. We'd also like to let you know that the Mo Valley Unit has updated the time of their Plymouth Mo Valley Unit Meetings from a 7:30PM start time to 6:30PM going forward. The Mo Valley Unit Meetings held at the Grand Rapids Hall will continue to begin at 7:30PM. Upcoming General Membership Meeting dates and Mo Valley Unit Meeting dates and times are listed below.

I would like to thank my staff and the office gals for all their hard work in packing and unpacking all of our stuff for the move. I appreciate all of you. We also will be closing on the sale of our old building in the next few weeks. Our old building was purchased by our neighbor Architect Mechanical.

After discussion with the office staff, I would like to Congratulate Brother Dan Ellis! He submitted the winning entry in renaming the annual 'Pig Roast'. His entry was 'The 1st Annual Pig Out'. Thank You to all who submitted entries - it was very hard to choose from so many great entries! We hope to see you all on Thursday, September 28th!

In closing, I will say please continue to work safe and watch out for each other.

In Solidarity,

Kurt Zimmerman

Business Manager/Financial Secretary

GENERAL MEMBERSHIP MEETINGS

GENERAL MEMBERSHIP MEETINGS ARE HELD AT THE
PLYMOUTH HALL ON THE FIRST THURSDAY OF THE MONTH
AT 7:30PM.

AUGUST 3 @ 7:30PM

SEPTEMBER 7 @ 7:30PM

OCTOBER 5 @ 7:30PM

NOVEMBER 2 @ 7:30PM

Plymouth Union Hall

13220 Co Rd 6, Plymouth

Please make sure you check our website for meeting
cancellations each month.

HALL CLOSURES

Monday, Sept. 4

Thursday Nov. 23 & Friday Nov. 24

MO VALLEY UNIT MEETINGS

AUGUST 29 @ 6:30PM

Plymouth Union Hall

13220 Co Rd 6, Plymouth

SEPTEMBER 29 @ 7:30PM

Grand Rapids

300 17th St SE, Grand Rapids

OCTOBER 24 @ 6:30PM

Plymouth Union Hall

13220 Co Rd 6, Plymouth

NOVEMBER 17 @ 7:30PM

Grand Rapids

300 17th St SE, Grand Rapids

A MESSAGE FROM THE PRESIDENT



Brothers and Sisters,

As times have changed in the past three years in my position as President of your Local Union, one major thing has come to mind as sit down to write this. Our Membership has increased by roughly 400 members. In my

opinion, there's one major contributing factor to this development. No mater your where you sit politically, this national Presidential Administration has made it easier for the general public to unionize. Whether or not these people become IBEW, that's not important, just becoming a member of any Union is good for us all.

Our Union only gets stronger as we represent more members. There's power in numbers! The key to that power as a whole though is Membership involvement. I understand that I've written on this topic previously, but the fact is true, the more we can all be involved in one way or another, the better off we all are and I'm a true believer in this.

I'll just throw some things out there that can be done to become more involved as a member. Attend our monthly General Membership meetings. That doesn't mean you have to attend each one every first Thursday of the month, but by at least attending one meeting quarterly can definitely help keep yourself informed about our Union business. It also gives you time to share information from your departments, different companies, co-ops or the municipalities you work for. Without your input and information, we sometime work blindly and that's not what we want as a whole.

Involvement in training apprentices to become the best finished product we can is definitely important. These individual apprentices are key to the success of any trade. I was told repeatedly as an apprentice, "You are the future. It's my job as a Journeymen to teach you everything I know, to make you better then what I've become so you can then transfer this knowledge to others, to make them better than what you'll become as a journeyman." I definitely took that to heart and have tried throughout my career to make a better version of myself. It doesn't mean I've always been soft and gentle, it does mean at times being honest and stern in evaluations. Pointing out deficiencies and weak points in development of an apprentice, when communicated well, can change the direction of someone's development and in return create a product you can be proud of saying YOU trained the individual that everyone wants on their crew. We should all have the drive, patience and pride to make a great end product. Evaluations that point out what apprentices needs to work on doesn't lead to an automatic dismissal. It just shows that

individual what they need to work on. The process works, it's been in place for years. There's no area that our Local represents that should tell you not to take to the time to train properly, they also understand that apprentices are the future.

I could go on and on about how to participate in our Union because there's just so many other ways to do so. I believe these two topics are definitely just the tip of the iceberg. Consider trying to incorporate these two topics into the next couple years and see if things have changed for you as an individual and or the work areas you work in. I guarantee if you commit, you'll see a difference and that's something to look forward to.

Keep striving to keep yourselves safe and healthy. I look forward to seeing you all at meetings in the new Plymouth building.

In Solidarity,

Kevin J Kaeter
Executive Board President

A MESSAGE FROM THE EXECUTIVE BOARD



There is exciting news to share that we have moved into the new hall and it is in a great location right off of 494 and County Road 6. Just look for the water tower on the east side of the road! Come check it out during an upcoming meeting and bring a friend!

I'd like to congratulate all of the elected officers and thank you to everyone who took the time to vote.

Please join me in welcoming the newest IBEW Local 160 Members! We are glad to have you and if you have and questions about your job (rules, benefits, etc.), don't hesitate to ask your steward. As new members I urge you to invest your time getting to know your union.

I'm looking forward seeing you all on September 28th for our Fall celebration at the new hall. There will be food trucks with free food, beverages and treats plus an opportunity to catch up with brothers and sisters.

Be proud that you are a union member and like I always say "be a brothers keeper" because we all want go home from work in the same condition we came in!

In Solidarity,

Scott E. Knight
Executive Board Member



2023 SCHOLARSHIP RECIPIENTS

**2023 Amy O'Sullivan (On-Going)
\$1,000 Scholarship Recipients**

Grace Steinhofer
Elise Larson
Allison Peterson
Chaz Steinhofer
Logan Ahlbrecht
Marisa Parkos
Ethan Bernstein
Lauren Bernstein

**2023 David C. Ring
\$1,500 Scholarship Recipients**

Blaine Hensel
Lillian Laven
Rae Fuerst
Evan Strand
Marisa Parkos
Logan Ahlbrecht
Kate Jenkins
Emma Strom

OTHER - 2023 SCHOLARSHIP RECIPIENTS

**2023 Nathan Blomquist Memorial \$500
Scholarship Recipients**

Blaine Hensel
Evan Strand
Logan Ahlbrecht

Congratulations!

inaugural IBEW LOCAL 160
PIG OUT

THURS 🕒 SEPT 28 🕒 11AM-5PM

IBEW LOCAL 160 UNION HALL, 13220 CO RD 6, PLYMOUTH, MN

FOOD TRUCKS • FRIENDS • FUN

BBQ, TACOS, BURGERS, ICE CREAM & DONUTS!

WE'VE MOVED!

NEW ADDRESS

13220 CO RD 6

PLYMOUTH, MN 55441

UPDATED OFFICE HOURS: M-F 7AM-3:30PM

UPDATES FROM THE HALL

MOBILE APP/ONLINE DUES PAYMENTS

IBEW 160 has a mobile app and online link to make dues payments for **outside power members (Mo Valley) and tree trimmers.**

To login to the ONLINE PAYMENT tool, click on the RESOURCES tab at ibew160.org

- Your Username is your Card Number
- Your Initial Password is your Last name and the last four digits of your SSN
- You will be required to change your password on your first login.

If you have any questions, please feel free to call!

Stacy Helget
Office Manager
(612) 781-3126



DO WE HAVE YOUR CORRECT CONTACT INFO?

Updates may be made via the mobile app, at ibew160.org/forms or by calling into the union hall.

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REPS CELL PHONE #'s

Kurt Zimmerman (612) 991-0022
Eric Spielmann (612) 512-8018
Mike Ringstad (763) 355-7283
Nick Steckelberg (612) 655-5210
Darrin Helget (763) 276-8908
Justin Arbach (763) 213-3536
Mike Enerson (612) 368-6299
Joshua Laven (612) 258-8617
Crystal Gregory (612) 258-5833

PLYMOUTH

Tel (612) 781-3126
Fax (612) 781-4225

GRAND RAPIDS

Tel (218) 326-0533
Fax (218) 326-0534

WEBSITE

www.ibew160.org

EMAIL

160@ibew160.org

FOLLOW IBEW 160 FOR THE LATEST UPDATES!



@IBEWLOCAL160



IBEW-160

VIEW PREVIOUS NEWSLETTERS AT IBEW160.ORG



MO VALLEY JATC NEWS & UPDATES

BY THE NUMBERS:

- 713 Line Apprentices (95 are Local 160 hands)
**45 Apprentices (1 is a Local 160 hand) out of work due to material shortages*
- 47 Substation Apprentices (4 are Local 160 hands)
- 13 Operator Apprentices (1 is a Local 160 hand)
- 13 URD Technicians
- 7 Cable Splicing Technicians

For a grand total of 793 Apprentices and Trainees.

NEWS:

Members Assistance Program (MAP):

This quarters newsletter is about one of the benefits that we, as members of the IBEW's outside construction have. If you are covered under LINECO, you and your eligible dependents have access to free counseling to help you with any kind of personal problem you may have. Any of the services you receive from the members assistance program are confidential.

From LINECO's website: "Help is available for a wide variety of problems. The Member Assistance Plan can help you and your family with personal, emotional, work and family matters, including marital or family problems, childcare and elder-care, alcohol and/or substance abuse, emotional problems, depression, anxiety and stress, job dissatisfaction, family illness, and financial or legal concerns. Call Beacon Health Options at 1-800-332-2191." Please refer to LINECO's website for more information. www.lineco.org

Everyone has a work and personal life. If you are struggling in either aspect, I encourage you to reach out to someone for help. If you are reading this and are not covered by LINECO, I am sure that there is an option for you to seek help through your coverage. If in doubt, please call the hall to find out which avenue you can use to seek help.

Please do not seek a permanent solution to a temporary problem. Help is available if you need or want it. All you have to do is ask.

In solidarity,

Dave Audette
160 Journeyman Lineman
Instructor @ Mo Valley JATC
(651)238-3823
Daudette@movalleyjatc.org



MAP Program

Problems? We've got the Member
Assistance Program ready! Get up to 6
FREE counseling sessions.



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WELCOME NEW 160 MEMBERS!

ALEXEY ACEA GUERRA
JAMIE AHO
JORGE LUIS ALEJANDRO
BRIAN ALTHOFF
CORY ANDERSON
JOSEPH ANDERSON
CAMERON ARREOLA
BRIAN ATHMANN
JACOB BARNES
MARISSA BAUER
SHAWN BECKLER
TRACY BEISE
NICHOLAS BENNING
MICHAEL BENSON
LOUIS BODEM
TYLER BOHLKEN
DOMINIC BOUDREAU-SUNDE
SETH BRANDOW
MATT BRANSCOMB
JAMES BROWN
RENO BRYANT
BRAYDEN BURKHALTER
ANTHONY CARRUTH
TRAVIS CARVER
ELIZABETH CHRISTENSON
NICHOLAS CHRISTIANSEN
MAX CURTIS
JOSH DALASKA
ZACHARY DEVINE
JACOB DRURY
RAFAEL ECHEMENDIA BRUQUEZ
RYAN EGAN
MATTHEW EGGERT
LEWIS FEARING
JOSE LUIS FIGUEREDO
BRAYDEN FISCHER
ALEXANDER GIZA
RYAN GRIKE

WALKER GROGAN
BRANDON HABISCH
TYLER HAGUE
AREN HANSEN
BRAD HESS
NICHOLIS HILL
GAGE HINDERSCHIED
JUSTIN HINSON
JACK HOEKE
JUSTICE HOGENSON
CARTER HOLTZ
SAMUEL HOPPE
WILLIAM HOWARD
MARK JACKSON
ROMULO JIMENEZ DIAZ
ANGEL JIMENEZ FELIZ
DAMIAN JOHNSON
EITHAN JOHNSON
GAVIN JOHNSON
JESSE KELLER
JOSEPH KELLY
CASEY KNUTSON
JACKSON KOLLER
MATTHEW KUECHLE
KADEN LARSON
ETHAN LEIBEL
MATTHEW LITTERER
ANDREW LOHUIS
SCOTT LUCAS
JACOB LUETH
ABRAHAM MARTIN
ELIANDRO MARTINEZ
BRENNAN MASURKA
JAMES MCBRIDE
TANNER MCDONALD
HEDERMILIO MEJIA PALMA
ZACHARY MIDDENDORF
JOSHUA MITCHELL

MATTHEW NELSON
MATHIAS NEUMAYER
ROBERT NEUMAN
DYLAN NUSSBAUM
CLINT OLSON
CONNOR OLSON
JOHNATHAN OLSON
ETHAN ORLANDO
HUNTER ORPEN
JAIME ORTEGA
ONEL ORTIZ
HAMLERT ORTIZ-MATOS
JAY PATRICK
ISAAC PEARSON
MIGUEL PEREZ
YOE MICHEL PEREZ LEON
ENILDO PEREZ RODRIGUEZ
ROBERT PETERSIN
CALOB PRANGE
THOMAS PRICE
MATTHEW REITER
TOMAS RODRIGUEZ CEDENO
SAMUEL ROGERS
JACKSON RUDOLPH
ANTONIO SANCHEZ
JACK SAVASTEN
BRYCE SCHOENKE
AMAUROS SENA BATISTA
AMAURO SENA OGANDO
BRETT SETHER
BRYAN SINGLATERRY
ALEXANDER SKOGERBO
JOSHUA SMITH
THADDEUS SMITH
TYLER SROKA
NOLAN STELLRECHT
NICHOLAS STICHA
KALEB STUMPHF

DEVEAN SHAWN TCHAKAM
JOSIAH TRIBBETT
CONNER VANWINKLE
CARTER WALLERICH
WILLIAM WESTLAKE
CODY WHEELER
JEREMY WIDBERG
TYLER WICK
MASON WICKSTROM
ZACH WILKE
JACOB WILLIAMS
ARTURO YANEZ



TOTAL MEMBER COUNT 3,501

CONGRATULATIONS TO THE FOLLOWING BROTHERS & SISTERS ON THEIR RETIREMENT:

BARRY ALPERN - XCEL ENERGY
STEVEN DRUSCH - MO VALLEY
TODD ERIE - XCEL ENERGY
STANLEY GUSTAFSON - XCEL ENERGY
SCOTT HALPIN - XCEL ENERGY
JOHN HAUGLAND - ASPLUNDH
ROSE MARY HINZ - WRIGHT HENNEPIN COOP
TODD JACOBY - BENCO ELECTRIC COOP
THOMAS KRYCH - XCEL ENERGY
MICHAEL KVAMME - CONNEXUS ENERGY

MICHAEL MARTIN - XCEL ENERGY
CLARK MCDONALD - AGRALITE
TIM NAGLE - MO VALLEY
SCOTT OLSON - XCEL ENERGY
AVERY PICKETT - MO VALLEY
LESLIE REINHART - MO VALLEY
ROBERT SCHNEIDER - MO VALLEY
THOMAS THURNER - MO VALLEY
DAVID VANNATTA - ASPLUNDH
LYNN WERSAL - XCEL ENERGY

Our Deepest Sympathy

**WE ARE DEEPLY SADDENED BY THE LOSS OF OUR BROTHERS.
OUR DEEPEST SYMPATHY GOES OUT TO THEIR
FAMILIES & FRIENDS.**

JOHN R. NELSON - RETIRED XCEL ENERGY - DIED 4-3-23
ERNEST D. SWITZER - RETIRED XCEL ENERGY- DIED 4-23-23
JAMES M. GOERING - RETIRED XCEL ENERGY - DIED 5-10-23
FRANKLIN J. KURVERS - RETIRED XCEL ENERGY - DIED 5-14-23
BRADLEY J. RANDALL - XCEL ENERGY - DIED 5-23-23
LOIS H. LEQUE - RETIRED MO VALLEY - DIED 6-13-23
MYRON L. SIVERTSEN - RETIRED XCEL ENERGY - 6-14-23
PAUL E. JOHNSON - RETIRED XCEL ENERGY - 6-26-23

Thinking of you

**WELL WISHES WERE SENT TO
THE FOLLOWING MEMBERS:**

DAN LOTZER - MO VALLEY
BRIAN SOLTIS - XCEL ENERGY
JEFFREY THEISEN - XCEL ENERGY
JOSHUA PRIMUS - MO VALLEY
BRUCE T. KLEHR - MN VALLEY ELECTRIC COOP
JEFFREY TINGO - XCEL ENERGY
RYAN SCHUFT - XCEL ENERGY
KENNETH HEFFINGTON - MO VALLEY
RANDY PETERMEIER - MO VALLEY
DAVID KOECHER - XCEL ENERGY
DIANE SOUKUP - XCEL ENERGY
SHAD SMITH - MO VALLEY
DAVE RAMSDELL - XCEL ENERGY



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13220 County Road 6
Plymouth, MN 55441

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Kevin J. Kaeter - President
Wade S. Crittenden - Vice President
Jeffery R. Polson - Recording Secretary
Travis J. Sullivan - Treasurer

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Tom S. Carlson
Kenneth R. Conrad
Clayton E. Kaeter
Scott E. Knight
Randal L. Nass

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Michael J. Ringstad - Business Representative
Nicholas J. Steckelberg - Business Representative
Darrin L. Helget - Business Representative
Justin M. Arbach - Business Representative
Mike K. Enerson - Business Representative
Joshua S. Laven - Business Representative
Crystal A. Rourke - Membership Development
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Mackenzie A. Schuhmacher - Referral/Receptionist