INCLUSION & DIVERSITY IN THE WORKPLACE

EXPO

OCTOBER 18 & 19, 2018

People Driven Culture = Profitable Enterprise

Inclusion & Diversity in the Workplace

Helping you learn how to make your business more profitable and enrich your workplace culture

HERITAGE PAVILION
STONY PLAIN AB
The Spruce Grove & District Chamber of Commerce is proud to host an opening reception and trade show highlighting the profitable benefits of inclusion and diversity in the workplace.

Welcome to
Inclusion & Diversity in the Workplace
EXPO
OPENING NIGHT
Thursday, Oct 18

Master of Ceremonies
Lorraine Stewart, Parkland School Division Trustee

Parkland Hall - 2nd Floor
5:00 pm   Doors Open
5:00 - 5:45 pm  Reception & Networking
6:00 pm   Opening Remarks & Prayer
6:15 pm   Ice Breaker/Simulation - Marie Gervais
6:30 pm   Buffet & Seating
7:15 pm   Introductions & Keynote - Lewis Cardinal
8:00 - 8:30 pm Main Event Teaser & Closing Remarks

For more information or to register, please contact the Spruce Grove & District Chamber of Commerce 780.962.2561
info@sprucegrovechamber.com

Trade Show Guests
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Inclusion & Diversity in the Workplace
People Driven Culture = Profitable Enterprise
TRADE & WORKSHOP EXPO
Friday, Oct 19

Parkland Hall - 2nd Floor
7:30 am  Doors Open
8:00 am  Welcoming Announcements
8:15 am  How to be Inclusive in the Workplace
          Marie Gervais (30-min Q & A Exercise)
8:45 am  Inclusion Alberta Presentation
          Wendy McDonald
9:45 pm  Health Break
10:00 - 11:00 am  Panel Presentation

Represented by three business owners that practice inclusivity in the workplace
  • The Filter Shop English Proficiency
  • Landmark Cinemas - Youth with disabilities & accessible business environments
  • Carvel Electric - Hiring Indigenous in a Goodwill partner

Spruce Grove Hall - 1st Floor
11:00 - 11:45 am  Attendees visit Trade Show
11:45 am  Buffet Service & Seating
12:30- 1:00 pm  Keynote - Gary Carter,
  Leadership in a Post Modern Paradigm
1:00 - 1:15 pm  Break

Parkland Hall - 2nd Floor
1:15 - 2:15 pm  Workshops (Please select 1 of 2 options)
  □ Helping Employees Thrive and Not Just Survive
    - Geoff Frost
  □ Strategy for Workplace Wellness: An Overview of Disability Awareness Training & Mental Health First Aid - Nathan Davies & Brenda Hawryluk, Goodwill Industries of Alberta

2:30 - 3:30 pm  Workshops (Please select 1 of 2 options)
  □ Specializing in Inclusive Leadership “Just be Good to People” - Shabeena Habib, Goodwill Industries of Alberta
  □ The Elephant in the Room - Race, Religion, Accent & Culture - Issa Kamar

3:30 pm  General Gathering & Final Words - Round Table “A-ha moment” & Survey

Schedule at a Glance

Dates:
Oct. 18th & 19th, 2018

Location:
The Heritage Pavilion
5100 41 Ave, Stony Plain AB

Opening Kickoff w/Keynote Speaker:
October 18th, 2018
5:00pm - 9:00pm
Registration:
5:00pm - 5:45pm

Workshops & Trade Show:
Oct. 19th, 2018
Doors Open:
7:30am
Closing Remarks:
3:30pm

Attendee Registration:
Earlybird Pricing
(until Oct.3)
$99+GST
Regular Pricing
(after Oct.3)
$120+GST
Fees for workshops will include meals

Tradeshow Vendors:
$250 incl.
1 admission to Opening Night/Workshop
Why Inclusion in the Workplace Matters
Marie Gervais
Marie Gervais, PhD., CEO of Shift Management, believes that a happy workplace is a profitable one. She has been helping industry hone leadership skill and improve productivity for over 10 years with online supervisory leadership courses and coaching. Her mission is to help technical people moving up from operations to management learn the people and decision-making skills they need to lead and to reach their business goals.

Conscious and Conscious Bias
Lewis Cardinal
Lewis Cardinal is a communicator and educator, he has dedicated his life’s work to creating and maintaining connections and relationships that cross-cultural divides. His work has mirrored his personal vision of a socially just and responsive society. His long track record of public service includes, founding Board Member of Alberta Aboriginal Arts, Board Member of Theatre Network, Co-Chair of the Aboriginal Commission for Human Rights and Justice, and Trustee of the Council for a Parliament of World Religions, just to mention a few.

Helping Employees Thrive and Not Just Survive
Geoff Frost
By working as both an Employment Specialist for the individual and as an HR Consultant for the employer, Geoff matches the right person to the right job and workplace culture. He has been involved in this journey of helping people thrive and not just survive for over 15 years. Geoff is passionate about promoting diversity and inclusion as well as employee engagement through the practice of emotional intelligence in the workplace so as to maximize employee satisfaction and organizational performance.

Career Connections Mental Health Manager; First Aid Instructor, Nathan Davies
Nathan Davies has supported people with disabilities in a variety of roles within different organizations for around 7 years. Since arriving at Goodwill 3 years ago Nathan has taken on a variety of roles. In his most current role as Manager, he is responsible for the day to day operations as well as program development. In addition to this, Nathan is also a Mental Health First Aid instructor.

Inclusion Alberta Presentation
Wendy McDonald

Our Speakers

Master of Ceromomies
Lorraine Stewart
Lorraine Stewart, PhD, R. Psychologist is proud to be a trustee with Parkland School Division. She has lived, worked, learned, and played in the Tri-region for about 45 years. During those years, Lorraine has had many opportunities to promote inclusion and diversity in her support of children, youth and families.

The Elephant in the Room: Race, Religion & Culture, Issa Kamara
Issa Kamara is a Social Worker, community developer and Philanthropist. He is the Founder & CEO of the Sinkunia Community Development Organization; a charitable non-profit organization that supports the successful settlement and integration of African immigrant children, youth and families so they can succeed and thrive in their new communities in Canada. He is the recipient of a 2011 CTV/Canada Heritage “Citizen of the Year Award” for his work in promoting diversity, inclusion and multiculturalism in Edmonton. Issa’s education spans Universities of Manitoba and Sierra Leone, his native country.

VP, People & Culture Goodwill Industries of Alberta
Shabeena Habib
I am a passionate, purpose-driven, people-oriented senior level leader with more than 10 years of broad based and progressively responsible experience in leadership and human resource management. I serve as a key member of the organization’s executive leadership team and am responsible for leading the vision, strategy, development and execution of organizational effectiveness, talent and culture initiatives aimed at advancing the mission and enhancing business results.

I believe in the servant leadership philosophy working towards putting the needs of stakeholders first, developing team members, and building collaborative relationships. I really enjoy supporting leaders in developing people and growing the business to build a positive work environment and motivated workforce. Moreover, I have developed an extensive knowledgebase of HR competencies and satisfaction in delivering work beyond expectations, and building relationships with colleagues and clients based on support, integrity and mutual respect.

Brand Integrity and Business Relations Director, Goodwill Industries of Alberta, Brenda Hawryluk
Brenda is a highly motivated, passionate, and goal-oriented professional eager to leverage comprehensive skill set and knowledge of the marketing industry. A strategic and creative thinker with superb communication and interpersonal skills, meticulous attention to detail, and a proven ability to develop strong client relationships.

Brenda enjoys volunteering with various organizations in the tri-municipal area and is starting her 5th year with Goodwill. She enjoys being part of an amazing team every day, who inspires Albertans to make a difference!