



Leadership Dorchester 2019

“Leadership Dorchester opened my eyes to places and challenges that I never knew existed in Dorchester County. Our class came together, as leaders, and worked toward solutions that impacted, influenced, and inspired the community. I value and continue to cultivate the friendships and relationships that were established during my time in Leadership Dorchester!”

Clara Farley, P.E., Infrastructure Consulting & Engineering, Leadership Dorchester 2017

The Greater Summerville/Dorchester County Chamber of Commerce *Leadership Dorchester* program is accepting applications for the Class of 2018. The ideal candidate should have the desire to enhance and refine their leadership abilities while participating in an 11-month intensive and comprehensive study of the political, civic, economic, and social dynamics in action within Dorchester County. Upon completion of this program, the participant will be well-positioned to educate their peers, coworkers, and potential residents about Dorchester County.

This 25-member class will have unique opportunities to participate in team building exercises, professional network development, training and leadership advancement. These individuals begin the year as strangers and end the year having formed a life-long network of friends and colleagues. **Most importantly, these individuals leave *Leadership Dorchester* with a commitment to assume their responsibility as “community leaders.”** This program is ideal for business and industry professionals who are emerging and/or existing leaders in the public, non-profit, governmental sectors, as well as other professions.

The mission of *Leadership Dorchester* is to emphasize diversity and develop proactive, forward-thinking leaders that can identify and offer unique solutions to specific community issues. The primary objectives are to increase awareness, knowledge, and understanding of the region's economy and community networks while developing the future community and political leaders of Dorchester County. The curriculum is presented by local, county and regional community leaders.

PROGRAM BENEFITS

- Community and civic leadership development.
- A broader perspective on critical issues and opportunities facing the region.
- An opportunity to establish relationships with elected and influential community leaders that are shaping our region's future.
- Opportunity to volunteer and give back to the community with hands on involvement in the community service class project.
- Access to a broad and diverse network of Leadership Dorchester program alumni.

LEADERSHIP SCHEDULE

Leadership Dorchester 2019 begins with an Information Meeting in late September for potential class members to learn more about the program from prior participants and to assist in making an informed decision regarding application to the program. An Orientation Meeting will be held in early December, where the applicants approved for participation in *Leadership Dorchester 2019* will be briefed on the coming year's events and meet their fellow classmates. An overnight retreat in January marks the official kick-off, followed by monthly day-long sessions, with the program culminating at graduation in November.

The sessions are held at a variety of locations throughout the region, with each location chosen for its relevance to the topic of the day. Previous Leadership Dorchester locations have included the State House, the Port, historic sites in Upper Dorchester County, manufacturing facilities, Summerville Medical Center, Joint Base Charleston, providers of education and workforce development, key agencies supporting our communities, and other interesting venues. The Town of Summerville and Dorchester County will also participate in hosting components of *Leadership Dorchester 2019*. In addition, each monthly session includes time devoted to the class project discussion.

CURRICULUM AND PRESENTERS

The program offers a balanced combination of a retreat, in-depth issue seminars, leadership development and experiential learning with a community action project covering the first nine months. Each month focuses on a different topic selected for its direct impact to the quality of life and economic prosperity in Dorchester County. In all, over fifty presentations and programs are planned with a wide array of presenters that include a variety of backgrounds, occupations, and professions. They are selected based on their performance in their chosen field, commitment to the community, and their excellent communication skills and experience. *Leadership Dorchester* Alumni are also an integral part of the program.

LIMITED ENROLLMENT

In order to maintain the highest standards of learning, *Leadership Dorchester 2019* has limited enrollment. Applicants are asked to submit a completed application form, please make sure you complete Parts A, B, C and D of the application packet. You may include a resume and/or a letter of recommendation, this is optional and not required. All applicants are reviewed by a selection committee and final participants are selected from all applications submitted. To ensure a successful program, total participation of each individual is necessary. Applications will be accepted until **Friday, October 12, 2018**.

*For further information on Leadership Dorchester 2019,
contact Jenn Quattlebuam at leadershipdorchester@greatersummerville.org.*



Leadership Dorchester 2019

PARTICIPATION REQUIREMENTS

Candidates for *Leadership Dorchester 2019* must be dedicated to the future of Dorchester County, its cities and towns and committed to full participation in the program.

- Each participant is required to attend the opening overnight retreat, closing session (graduation), and nine other monthly sessions. (Please review the attached session schedule and attendance policy). **NOTE: The retreat and graduation sessions are mandatory to earn a graduation certificate.**
- Each participant must be committed to attendance, punctuality, and participation in all activities – including a class project, which often meets after sessions or at other times, as determined by the class at large.
- The participant must receive the full support of their employer.
- Participants must be willing to assist future *Leadership Dorchester* programs as time permits.

Candidate Signature _____ Date _____

Note: Should a participant miss a session for unforeseen circumstances, they may follow the attached appeal process. However, no portion of the tuition shall be refunded. The sessions begin January 2019, normally held monthly on the second Thursday, and end November 2019. Sessions typically begin at 8:00 am and conclude at 5:00 pm. There will be off-site work in small groups as scheduled by the group, associated with the class project.

"I've spent most of both my childhood and adulthood in Dorchester County, even so, Leadership Dorchester gave me the opportunity to see issues in the community I didn't realize existed. At the same time, it provided a chance to work toward solving some of those issues while also fostering friendships I continue to grow to this day."

Chris Ackerman, Senior Project Manager, SeamonWhiteside, Leadership Dorchester 2017



Leadership Dorchester 2019 Application (**Part A**)

(Please Print)

Full Name _____

Preferred Name _____

Employer _____

Job Title _____

Business Address _____

Business Telephone _____ Cell _____

Email _____ **Please circle preferred mode of contact.*

In order to complete *Leadership Dorchester*, you are expected to attend all sessions (typically held on the 2nd Thursday of each month), the opening retreat in January, closing graduation in November, and to complete a class/team community service project. The Opening Retreat and Closing Graduation are mandatory as is attendance at nine sessions in order to graduate. See the Sample Session Schedule attached.

Attendee cost:

___ **Chamber Member** \$1,250

___ **Non Chamber Member** \$1,700

(includes one year of Chamber Supporter level membership)

Program fee paid by:

___ Employer

___ Self-sponsored (applicant pays program fee)

___ Other sponsor

**If selected, fee must be paid by November 29, 2018*

Applicant's signature is required below:

I understand and accept the goals and commitments of *Leadership Dorchester*, and if selected, I will devote the time and resources required for successful completion.

Signature _____ **Date** _____

Application (Part B)

Applicant's Name _____ Date _____

Please type or print your answers to questions #1 through #4 on a separate page and submit along with Form A of the application.

Application deadline is October 12, 2018

Please submit no more than 2 pages in response to the questions below:

Describe your current volunteer leadership roles in community, civic, religious, cultural, or professional organizations.

| Organization | Responsibility / position held | From | To |
|--------------|--------------------------------|-------|-------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

Why are you interested in participating in *Leadership Dorchester*?

What are your personal expectations of *Leadership Dorchester*?

What do you feel are three (3) significant challenges facing Dorchester County?

Personal Information (Part C)

(Confidential)

Full Name _____ Date _____

Birthday _____ Are you over 21 years old? Yes _____ No _____

Years in Dorchester County: Resident - # of years ___ Work - # of years ___

Home Address _____

Home Telephone _____

Home E-mail _____

Dietary Restrictions _____

Special Interests, hobbies and/or talents:

Any allergies and/or health issues that would affect your participation or you feel
Leadership Dorchester staff should be made aware:

To Be Completed by Supervisor (Part D)

This candidate for *Leadership Dorchester* has my full support to participate.

I have read and agree to all participation requirements. _____ (initial)

(Must be signed by your supervisor or direct report unless the applicant is self-employed or the CEO.)

Name of Supervisor _____

Title _____

Company/Organization _____

Address _____

Telephone _____ Fax _____

Email _____

_____ I understand that the tuition for *Leadership Dorchester* is payable to the Greater Summerville/Dorchester Chamber of Commerce.

_____ Our business will provide financial assistance in the amount of \$_____ toward the candidate's tuition.

I am aware of the time and financial commitment involved in this leadership development program that each participant must be committed to attendance, punctuality, and participation in all activities – including a class project, which often meets after sessions or at other times as determined by the class at large.

Supervisor's Signature _____

Date _____

Leadership Dorchester

2019 Session Schedule and Locations

The LEADERSHIP DORCHESTER program is held on the second Thursday of each month through November 2019 at various locations. LEADERSHIP DORCHESTER is a leadership training program of the Greater Summerville/Dorchester County Chamber of Commerce. All day long sessions typically begin at 8:00am and last thru 5:00pm, including lunch.
(Locations, time and topics subject to change)

Retreat

Thursday and Friday, January 31 & February 1, 2019
Orientation, Team Building and Special Project Kick-off
St Christopher's Retreat, Seabrook Island

Community Service Day

Thursday, February 14, 2019
The Chamber & Town of Summerville

Government Day

Wednesday, March 6, 2019
Columbia Statehouse & SC Chamber of Commerce

Upper Dorchester Day

Thursday, April 11, 2019
St George, SC

Our Natural Environment Day

Thursday, May 9, 2019
Norfolk Southern's Brosnan Forest and Francis Beidler Forest

Downtown Arts, History, and Tourism Day

Thursday, June 13, 2019
Multiple locations in downtown Summerville and Town of Summerville

Health and Wellness Day

Thursday, July 11, 2019
Summerville Medical Center

Industry and Economic Development Day

Thursday, August 8, 2019
Dorchester County Industrial Facility

Education and Workforce Development Day

Thursday, September 12, 2019
TBA

Public Safety Day

Thursday, October 10, 2019
Dorchester County and Town of Summerville First Responders

Graduation

Thursday, November 14, 2019
The Inn at Middleton Place

1. Intent

- a. Full attendance and participation is required in order to maintain the best possible program for the participant, the employer/sponsor, and the other members of the Leadership Dorchester class. Personal planning should take into account the Leadership schedule, which is published at the time of acceptance to the program.

2. Policy

- a. Attendance at the Retreat and Graduation Day is mandatory. Participants are not eligible to make up any portion of either event.
- b. One hundred percent (100%) attendance (or make-up requirements as stated below) is required to earn a graduation certificate.
- c. Every participant should obtain the full support of his/her employer to ensure participation at each monthly event and participation in the class project.

3. Appeal Process for Make-up Work

- a. If there is a situation which is unexpected and unavoidable resulting in a participant that cannot attend a session or portion of a session, they may elect to petition the Leadership Dorchester Advisory Committee with a full explanation regarding the absence. The Committee will determine if make-up work will be allowed to restore eligibility to graduate.
- b. If a participant has an absence, petitions the Leadership Dorchester Advisory Committee, and is approved, they may make up the missed time according to the following guidelines.
 - i. The Leadership Dorchester Facilitator will provide a list of make-up work options for each program day.
 - ii. **Make-up for a half day missed (less than 2 hours missed): participants must achieve 10 points.**
 - iii. **Make-up for a whole day missed (more than 2 hours): participants must achieve 20 points. Credit for each activity is earned only once.**
 - iv. You may incorporate your activities with your business or family schedule.
 - v. After you have acquired the required number of make-up points, complete a "Make-up Report" and send it to the Facilitator for compliance with the approved make up options.
 - vi. Make-up reports are due no later than 30 days after the monthly event absence or the petition approval, whichever is later. If the absence is for the October session, the petition and work must be submitted no later than 10 calendar days after that event.

Make Up Work Options:

Each activity listed below is worth 5 points.

The following make-up options can be selected for any missed session:

- Attend a Dorchester District 2 or District 4 County School Board meeting.
- Attend a Town or County Council meeting.
- Participate in a charitable project on behalf of your church, civic club, or professional society.
- Interview a classmate about the missed session. Discuss the itinerary items and how they relate to the particular session and Dorchester County as a whole.

The following activities can be selected for the specific missed session:

Government Day

- Attend a Chamber Public Policy Division meeting
- Attend a public court session—general, criminal, or federal
- Interview a state Legislator about key issues in Dorchester County
- Spend two hours on a Friday or Saturday night observing activities at city or county jail
- Interview Summerville Mayor regarding issues facing the Town Council and town government

Community Service Day

- Attend a fundraiser for a Dorchester County nonprofit
- Visit a weekly meeting as a guest of a Town or County nonprofit
- Attend the Chamber Nonprofit Council meeting
- Tour and volunteer 2 hours at a Dorchester County nonprofit (Requires prior approval from LD facilitator)

Summerville History, Arts and Tourism Day

- Visit the Summerville Dorchester museum
- Participate in a downtown Walking/Birds tour
- Visit Art Central, Ltd.
- Attend a Third Thursday event
- Experience a Summerville Orchestra or Flowertown Players performance

Our Natural Environment Day

- Attend a Chamber Energy and Environment Committee meeting
- Visit Beidler Forest
- Interview Program Director, SC Coastal Conservation League about transportation choices/options and the environment
- Visit a recycling facility
- Interview a local developer about responsibilities associated with community building.

Health and Wellness Day

- Attend a community forum on health reform
- Participate in a CPR or First Aid training course
- Attend a seminar related to your personal health sponsored by an area health care provider
- Tour the Summerville Family YMCA and meet with CEO
- Interview a staff member of Dorchester County Mental Health or Summerville Medical Center about mental health in Dorchester County

Education and Workforce Development Day

- Attend a Parent Teacher Association (PTA) meeting
- Volunteer at your child's school
- Chaperone a High School event
- Attend a Chamber Workforce Development Division meeting
- Interview Workforce Development Vice Chair for the Chamber

Industry and Economic Development Day

- Attend a County Planning and Zoning meeting
- Attend a Chamber event such as a Business After Hours, Area Business Council meeting or Monthly Morning Power Hour
- Interview a Project Manager of Charleston Regional Development Alliance about economic growth in the region
- Attend any business enhancement, training or continuing education program
- Interview Director of Dorchester County Economic Development about economic development in Dorchester County

Upper Dorchester Day

- Visit the Tri-County Regional Chamber and interview Chamber Director
- Tour Applebee Church and the Koger House
- Visit the Dorchester County Quick Jobs Training Center in St. George
- Interview St. George Mayor
- Tour the Lourie Theater and the Historic Rosenwald School (requires advanced notice)
- Visit the Dorchester County Archives and History Museum

Public Safety Day

- Attend a Public Safety/ Disaster Preparedness Seminar
- Visit a fire station in the Town or Dorchester County
- Interview a Summerville or Dorchester County fireman
- Interview an Emergency Representative for the Town or County
- Ride with a police officer for two hours

I have read, understand, and accept the Leadership Dorchester attendance policy.

Signature _____ Date _____